

UNIVERSITY OF MOBILE

PROMOTION/TENURE CRITERIA

Name of Candidate _____	Current Rank _____
DOCUMENTS TO EXAMINE	
1	Letter of request from promotion candidate summarizing satisfaction of criteria and identifying rank desired
2	Dean and/or department chair letter of support
3	Current Vita
<p><i>Instructions: Rate each of the 3 areas below based on the suggested criteria. Note: Other criteria may be considered.</i></p> <p><i>Scale:</i> <i>1=Does not meet criteria</i> <i>2=Meets criteria</i> <i>3=Exceeds criteria</i></p>	
1	Teaching Effectiveness
<ul style="list-style-type: none"> a. Results of student evaluations b. Results of personnel evaluations by dean/department chair/committee c. Measurement and evaluation of course objectives or student learning outcomes d. Implementation of improvements to curriculum/program in response to assessment results e. Innovative pedagogy and use of technology f. Participation in unit strategic planning, evaluation, and use of results for improvement in department g. Serves on editorial or advisory boards 	
2	Service to the University and Community
<ul style="list-style-type: none"> a. Campus committee membership, participation, leadership b. Involvement in the life of the campus c. Church membership and church activities/involvement d. Community service e. Involvement in University recruiting efforts f. Effectiveness as an advisor (where applicable) 	
3	Scholarly Activity
<ul style="list-style-type: none"> a. Scholarly, professional, or creative production/participation b. Successful grant writing c. Scholarly professional development d. Research for classroom use e. Continuing Education hours f. High standards of professional conduct 	
4	Christian Worldview Incorporation
<ul style="list-style-type: none"> a. Christian Worldview Incorporation documentation in syllabi b. Christian Worldview Incorporation documentation in lecture materials & assignments c. Christian Worldview Incorporation in advisement for career & calling d. Affirmation of University of Mobile Statement of Christian Affirmation e. Affirmation of University of Mobile mission statement f. Affirmation of University of Mobile core values g. Affirmation of University of Mobile culture (including Student Handbook policies) 	
FINAL DECISION (Circle): Approve promotion request Defer promotion request Deny promotion request	