

## UNIVERSITY OF MOBILE PROMOTION/TENURE CRITERIA

Name of Candidate \_\_\_\_\_ Current Rank \_\_\_\_\_

### DOCUMENTS TO EXAMINE

1	Letter of request from promotion candidate summarizing satisfaction of criteria and identifying rank desired
2	Dean and/or department chair letter of support
3	Current Vita

*Instructions: Rate each of the 3 areas below based on the suggested criteria. Note: Other criteria may be considered.*

*Scale:*

*1=Does not meet criteria*

*2=Meets criteria*

*3=Exceeds criteria*

<b>1</b>	<b>Teaching Effectiveness</b> <ul style="list-style-type: none"> <li>a. Results of student evaluations</li> <li>b. Results of personnel evaluations by dean/department chair/committee</li> <li>c. Incorporation of University core values</li> <li>d. Incorporation of Christian worldview in the discipline</li> <li>e. Measurement and evaluation of course objectives or student learning outcomes</li> <li>f. Implementation of improvements to curriculum/program in response to assessment results</li> <li>g. Innovative pedagogy and use of technology</li> <li>h. Participation in unit strategic planning, evaluation, and use of results for improvement in department</li> <li>i. Serves on editorial or advisory boards</li> </ul>	
<b>2</b>	<b>Service to the University and Community</b> <ul style="list-style-type: none"> <li>a. Campus committee membership, participation, leadership</li> <li>b. Involvement in the life of the campus</li> <li>c. Church membership and church activities/involvement</li> <li>d. Community service</li> <li>e. Involvement in University recruiting efforts</li> <li>f. Effectiveness as an advisor (where applicable)</li> </ul>	
<b>3</b>	<b>Scholarly Activity</b> <ul style="list-style-type: none"> <li>a. Scholarly, professional, or creative production/participation</li> <li>b. Successful grant writing</li> <li>c. Scholarly professional development</li> <li>d. Research for classroom use</li> <li>e. Continuing Education hours</li> <li>f. High standards of professional conduct</li> </ul>	
<b>FINAL DECISION (Circle):</b> Approve promotion request    Defer promotion request    Deny promotion request		